



## **Waterset Oilers Youth Football & Cheer Coach and Volunteer Agreement**

Welcome to the Waterset Oilers Youth Football & Cheer organization. It is with sincere appreciation that we welcome you as a coach or volunteer for the upcoming season.

As a Waterset Oilers coach/volunteer, you have the unique opportunity to mentor, teach, and positively influence young athletes. Your leadership will play a critical role in their development—not only as football players and cheerleaders, but as individuals. The example you set will have a lasting impact on their confidence, discipline, teamwork, and character.

With this opportunity comes great responsibility. The Waterset Oilers expect all coaches/volunteers to uphold the highest standards of conduct, sportsmanship, and leadership. By signing this agreement, you acknowledge and accept these responsibilities.

### **Coach Agreement**

As a Waterset Oilers coach/volunteer, I agree to the following:

- I understand that youth football and cheer are developmental activities, and I will ensure that participation is fun, positive, and safe for all athletes.
- I will demonstrate good sportsmanship, professionalism, and leadership at all times.
- I will treat all athletes, coaches, officials, volunteers, parents, and spectators with respect and dignity, and I will not use profanity, abusive language, or engage in inappropriate conduct.
- I understand that volunteering is a privilege, not a right. I will represent the Waterset Oilers organization in a positive and professional manner at all times, including on social media platforms such as Stack Teams Sports, Facebook, Instagram, and other public forums.
- I understand that the primary goal of youth sports is athlete development. I will focus on teaching proper fundamentals, teamwork, discipline, and sportsmanship over winning.

I will treat all athletes fairly and provide appropriate instruction, encouragement, and participation opportunities consistent with team structure and safety considerations.

I agree to complete all required coaching certifications, training, and background checks as required by Waterset Oilers, Pop Warner, FYD, Hillsborough County, and/or governing organizations.

I will conduct organized, safe, and structured practices that promote athlete development and safety.

I will always prioritize athlete safety and follow all organizational safety policies, including concussion protocols, lightning safety procedures, and injury reporting requirements.

I will not use tobacco, alcohol, or illegal substances during any Waterset Oilers activity or in the presence of athletes.

I agree to follow and support all Waterset Oilers policies, bylaws, code of conduct, and governing league rules.

I understand that I am responsible for the conduct of my assistant coaches, athletes, and team sideline behavior during Waterset Oilers activities.

I will maintain professional communication with athletes, parents, and organization leadership and will monitor official communication channels regularly, including Stack Sports, email, and organizational announcements.

I understand that violation of this agreement or Waterset Oilers policies may result in disciplinary action, including verbal warning, suspension, or removal from my coaching position.

### **Acknowledgment**

By signing below, I acknowledge that I have read, understand, and agree to abide by the Waterset Oilers Coach and Volunteer Agreement.

Coach Name (Print): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Team / Division: \_\_\_\_\_

Executive Board Representative: \_\_\_\_\_